

# **EXHIBIT 3**



# FAMILY BUSINESS TO BUSINESS FAMILY

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Our company started as a small family business—just a farmer and his wife and eventually their sons.

But over the course of our **120 plus-year history**, we've grown from a small family business into a thriving operation that **stretches from the Atlantic all the way to the Midwest**.

No longer just a family of farmers, Clemens Food Group is a family of leaders, of innovators, of problem-solvers, of business-drivers and has grown to include an extended family of **over 3,500 team members**.

The Clemens family continues to pass down more than just the family business. They've also passed down a deeply-held set of values. That's why we still work with integrity, why we run our business with purpose, why we raise animals ethically, and why we always strive to do things the right way—even when it's not the easy or least expensive way.

## CURRENT SENIOR LEADERSHIP

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**DOUG****CLEMENS**  
CEO**CRAIG****EDSILL**PRESIDENT, CLEMENS  
FOOD GROUP**BRAD****CLEMENS**SENIOR VICE  
PRESIDENT**JOSH****RENNELLS**SENIOR VP OF  
ADMINISTRATION**ERIC****PATTON**SENIOR VP OF  
OPERATIONS**ROBERT RUTH**PRESIDENT, COUNTRY  
VIEW FAMILY FARMS

**JOHN****REININGER**

CHIEF RELATIONSHIP  
OFFICER, CLEMENS  
FAMILY  
CORPORATION

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## FOOD GROUP

Based in Hatfield, PA, Clemens Food Group is a sixth-generation, family owned company dedicated to providing service and brand solutions that help our customers grow their businesses. Clemens is a vertically coordinated company that includes hog farming, food production, and transportation. We are committed to building a foundation for future generations. It is what we call 'doing business the right way.' It is who we are.

**800.523.5291**

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P.O. BOX 902  
HATFIELD, PA 19440-0902

CONTACT US

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800.523.5291



## LINKS

[OUR COMPANY](#)

[OUR PURPOSE](#)

[HOW WE SERVE](#)

[OUR COMMITMENT](#)

## FAMILY SITES

[SIMPLY HATFIELD](#)

[FARM PROMISE<sup>®</sup>](#)

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